

November 28, 2007

JOB OPENING

TEXAS STATE SOIL AND WATER CONSERVATION BOARD

CLASSIFICATION: Natural Resource Specialist IV

STATE CLASSIFICATION CODE: Class No. 2684/B11

LOCATION: Dublin, Texas

STARTING ANNUAL SALARY: \$40,790

GENERAL DESCRIPTION OF DUTIES

Performs advanced level agronomic work in the statewide soil and water conservation and nonpoint source pollution abatement programs. Performs assignments and providing support in planning design, management and implementation of programs and practices related to agency responsibilities in soil and water conservation, agricultural and silvicultural nonpoint source pollution management, animal waste management, and other areas. Works under minimal supervision with considerable latitude for the use of initiative and independent judgment. Participates in health and safety training.

EXAMPLES OF WORK PERFORMED

Reviews Comprehensive Nutrient Management Plans for technical and programmatic consistency with criteria and guidance adopted by the Texas State Soil and Water Conservation Board and all applicable state and federal rules and regulations.

Performs field technical work necessary for performance of annual status reviews of Comprehensive Nutrient Management Plans.

Maintain a database of Comprehensive Nutrient Management Plans for tracking information used in agency reporting requirements.

Coordinates planning, development, and implementation of Water Quality Management Plans.

Performs field technical work necessary for development and certification of Water Quality Management Plans.

Oversees the collection of appropriate technical data required for Water Quality Management Plan development and certification.

Provides Water Quality Management Plan information and guidance to agricultural producers and other agencies.

Provides technical support and training to other staff as necessary.

Provides technical designs and layout of projects for implementation of Water Quality Management Plans.

Performs field technical work necessary for performance of annual status reviews of Water Quality Management Plans.

Performs field technical work necessary for performance of certification of implementation of practices.

Maintain monthly activity reports.

Performs related work as assigned.

EDUCATION AND EXPERIENCE

Experience in field of agriculture with extensive knowledge of animal waste management, grazing management and nutrient management. Graduation from an accredited four-year college or university with major course work in agronomy or agricultural engineering or a related field is generally preferred.

KNOWLEDGE, SKILLS, AND ABILITIES

Incumbent must have extensive knowledge of crop and soil nutrients, animal waste management, fertilization, and insect control principles. Must have a working knowledge of computers and appropriate software programs. Excellent communication skills are required. Ability to work in office environment as well as outdoors. Ability to work with producers and government agencies. Working knowledge of Natural Resources Conservation Service policies, as well as state and federal water quality laws. Must be able to safely accomplish moderate lifting (up to 50 lbs.) and sustained moderate physical activity. Must be able to safely and legally operate a motor vehicle.

REGISTRATION, CERTIFICATION, OR LICENSURE

Incumbent must be able to successfully complete the requirements for the Texas Certified Nutrient Management Specialist as provided by Texas Cooperative Extension and USDA Natural Resources Conservation Service.

The Texas State Soil and Water Conservation Board is an equal opportunity employer, and does not discriminate against job applicants or employees on the basis of race, color, national origin, sex, religion, age, disability or veteran's status.

For additional information, visit our website at www.tsswcb.state.tx.us or contact:

Human Resource Department
State Soil and Water Conservation Board
P.O. Box 658
Temple, TX 76503
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