

July 27, 2007

## TEXAS STATE SOIL AND WATER CONSERVATION BOARD

### JOB OPENING

**CLASSIFICATION:** Natural Resource Specialist IV

**STATE CLASSIFICATION CODE:** Class No. 2684/B11

**LOCATION:** Centerville, Texas

**STARTING ANNUAL SALARY:** \$40,790

**TRAVEL REQUIREMENTS:** As needed; statewide to poultry operations

### GENERAL DESCRIPTION OF DUTIES

Performs highly complex agronomic work related to water quality management plan development in the poultry soil and water conservation and pollution abatement program. Serves as agronomist for poultry office performing assignments and providing support in planning, design, management and implementation of programs and practices related to agency responsibilities in soil and water conservation, agricultural and silvicultural nonpoint source pollution management, animal waste management, and other areas. Works under limited supervision with considerable latitude for the use of initiative and independent judgment. Participates in health and safety training.

### EXAMPLES OF WORK PERFORMED

Coordinates planning, development, certification, and implementation of Water Quality Management Plans for poultry facilities.

Performs field technical work necessary for development and certification of Water Quality Management Plans.

Oversees the collection of appropriate technical data required for Water Quality Management Plan development and certification.

Provides Water Quality Management Plan information and guidance to agricultural producers and other agencies as appropriate.

Provides technical support and training to other staff as necessary.

Provides technical designs and layout of projects for implementation of Water Quality Management Plans.

Performs field technical work necessary for performance of status reviews of Water Quality Management Plans.

Performs field technical work necessary for performance of certification of implementation of practices.

Performs related work as assigned.

## **EDUCATION AND EXPERIENCE**

Experience in field of agronomy with extensive knowledge of animal waste management, grazing management and nutrient management. Graduation from an accredited four-year college or university with major course work in agronomy or a related field is generally preferred.

## **KNOWLEDGE, SKILLS, AND ABILITIES**

Incumbent must have extensive knowledge of crop and soil nutrients, animal waste management, fertilization, and insect control principles. Must have a working knowledge of computers and appropriate software programs. Excellent communication skills are required. Ability to work with producers and government agencies. Working knowledge of USDA Natural Resources Conservation Service policies, as well as state and federal water quality laws. Must be able to safely accomplish moderate lifting (up to 30 lbs.) and sustain moderate physical activity with full range of motion in office and outdoor environments. Ability to work in office environment as well as outdoors. Must be able to safely and legally operate a motor vehicle. Statewide and overnight travel up to 50% may be required as well as the availability to work irregular hours.

## **REGISTRATION, CERTIFICATION, OR LICENSURE**

Incumbent must be able to successfully complete the requirements for the Texas Certified Nutrient Management Specialist as provided by Texas Cooperative Extension and USDA Natural Resources Conservation Service.

*The Texas State Soil and Water Conservation Board is an equal opportunity employer, and does not discriminate against job applicants or employees on the basis of race, color, national origin, sex, religion, age, disability or veteran's status.*

*Complete a State of Texas application. Mail an original application to the address below. Resumes will not be accepted in lieu of the applications.*

For additional information, visit our website at [www.tsswcb.state.tx.us](http://www.tsswcb.state.tx.us) or contact:

Human Resource Department  
State Soil and Water Conservation Board  
P.O. Box 658  
Temple, TX 76503

